To: All Starbucks partners

SUBJ: Join Starbucks in Volunteering with Habitat for Humanity

Dear team,

In 2022, Starbucks joined Habitat for Humanity in the <u>Dominican Republic</u>. On May 1, 2024, we are teaming up again for an exciting day of national volunteering.

How it will work

Each of our U.S. locations will have a unique project that directly benefits Habitat for Humanity. Its mission to provide safe and affordable housing for families in need will be put to action for local communities with our help.

Why participate?

Volunteering with Habitat for Humanity is about more than giving back. It is also a chance to:

- Bond with colleagues and members of the community.
- Facilitate connection.
- Create a sense of belonging and joy.
- Uphold the community and environmental promises made by Starbucks.

Whether you are swinging a hammer, painting walls or providing support in any other way, your contribution will make a meaningful difference in the lives of your community members.

Stay tuned!

Details regarding specific projects and sign-up procedures at your location are available on your Partner Portal. As we strive to have a positive impact on the world, let us come together and show our commitment to improving our communities.

I hope to see you all there!

Laxman Narasimhan CEO





